

5 WXÅa]Vø 7i Yfdc



7i Yfdc! 7 cbVøfXUF

Gi Vø

=gřcfhgYth\Á`Yf`Uj`a YX`YZhfğca`
GY`i gJ`WUbXc`gY`VøbWYfXUVøb`Y`di bhc`XY`j`gU`XY`chfc

8UbÅg

=gřcfYhfÅ`ž`Yf`Y[`Yb][`U`ZcfX]`

>U[`Åf`a mW`YhVYbÅ[`Yb`Uth\Á`U`a YX`YZhfğca`
GY`i gJ`WUbXc`gY`VøbWYfXUVøb`Y`di bhc`XY`j`gU`XY`chfc

A Ub`Yf`a Y[`Yh]`VÖY][`h[`Uhj`ÅfY`Yb][`U`ZcfX]`

>U[`_`Ub`ZÖgř`U`Ubg`YbbYg`dc`Åb[`
GY`i gJ`WUbXc`gY`VøbWYfXUVøb`Y`di bhc`XY`j`gU`XY`chfc`Yg`½`Xc`ž`dYfc`bc`gY`VøbWYfXUVøb`a`d`Yf`U`a`Yb`h

>Y[`_`Ub`gY`Ubg`YbXYg`dc]`b`h`

>U[`\`Á`Yf`\`Y`ha YX`ca`U`h`
GY`i gJ`WUbXc`gY`Ygř`ž`h`U`a`Yb`h`XY`UW`Yf`Xc`Vøb`Y`di bhc`XY`j`gU`XY`chfc

>Y[`Yf`ž`Xgř`Å`bX][`Yb][`U`XY`h`

>U[`g`Ö`Yf`\`Y`\`Åf`U`h`Åg]`_`h`b`U`h`
GY`i gJ`WUbXc`gY`Ygř`ž`h`U`a`Yb`h`XY`UW`Yf`Xc`Vøb`Y`di bhc`XY`j`gU`XY`chfc

>Y[`g`Ö`Yf`a`YX`j`c[`n`g`h`a`Yb]`b[`Yb`ca`U`h`

7i Yfdc! 9gUf`Yb`XYgUWYfXc

Gi Vø

>U[`\`Á`Yf`]`gřcfhgYth]`b`h`a YX`YZhfğca`
GY`i gJ`WUbXc`gY`Ygř`ž`b`XYgUWYfXc`Vøb`Y`di bhc`XY`j`gU`XY`chfc

8UbÅg

=gřcfYhfÅ`ž`Yf`Y[`Yb][`U`ZcfX]`

>U[`Åf`a mW`YhVYbÅ[`Yb`Uth]`b`h`\`Á`U`a YX`YZhfğca`
GY`i gJ`WUbXc`gY`Ygř`ž`b`XYgUWYfXc`Vøb`Y`di bhc`XY`j`gU`XY`chfc

A Ub`Yf`a Y[`Yh]`VÖY][`h[`Uhj`ÅfY`i`Yb][`U`ZcfX]`

>U[`_`Ub`gY`Ubg`dc`Åb[`ž`a`Yb`U[`\`Á`Yf`]`b`h`\`Y`ha YX`ca`XYb`
GY`i gJ`WUbXc`gY`Yb`h]`Yb`XY`Y`di bhc`XY`j`gU`XY`chfc`ž`dYfc`bc`gY`Ygř`ž`b`XY`UW`Yf`Xc`Yb`c`UWg`i`h`

>Y[`Zcf`gř`Åf`U`Ubg`dc]`b`h`ž`a`Yb`Y[`Yf`ž`Xgř`Å`bX][`i`Yb][`

>U[`\`Á`Yf`j`Yf`_]`[`Yb]`b`h`U`g`a YX`ca`U`h`
GY`i gJ`WUbXc`gY`Ygř`ž`b`Vøb`a`d`Yh`c`XYgUWYfXc`Vøb`Y`di bhc`XY`j`gU`XY`U`[`i`Yb

>Y[`Yf`gř`Åf`_`hi`Yb][`U`h`

>U[`Åf`\`Y`hc`W`\`Á`Y`h`Ya`ch]`X`Å`b`U`h`
GY`i gJ`WUbXc`gY`Ygř`ž`b`Vøb`a`d`Yf`U`cdcg]`V`j`b`Vøb`Y`di bhc`XY`j`gU`XY`chf`U`dYf`g`c`b`U

>Y[`Yf`ž`X`h`c[`ž`U`h]`a`c`X`XYb`]`XY`U`h`

7i Yfdc! 7 ca dUfUM]cbYg

Gi Vø

8UbÅg

5 WXÅa]Vt 7i Yfdc



""cW ""Af`_U#`_U`bAf`Xyh[`À`Yf`"" ""c[""Yf`Ybg`Zcf`g_Y`][`Y`a `YX` `Ybgnb`h`""
I bU`a UbYfU]bZcfa U`XY`Yl dcbYf`gja]`]hi XYg`YgdWtZ]Wlg`c`XY`UWf`Vt`a dUfU]cbYg`YbhfY`Xcg`Vt`gUg

=a chgUhg]h` `""z`""j]gUf`"" =a cXgÅHb]b[`h`""z`""j]gUf`""
GY`i gU`WUbXc`gY`ei]YfY`YbZU]h`nUf`U`X]ZfYbV]U`YbhfY`Xcg`Vt`gUg

""h`g`_g`_`bUX`ZfAb`""Af`"" ""]`a cXgÅHb]b[`h`""Yf`""
GY`i gU`WUbXc`gY`ei]YfY`YbZU]h`nUf`U`X]ZfYbV]U`YbhfY`Xcg`Vt`gUg

""`_`_bUf`""bAf`Xyh[`À`Yf`"" ""Yf`_`_][""]`ZcfV]bXY`gY`a `YX`
GY`i gU`WUbXc`gY`ei]YfY`YbZU]h`nUf`mYl d`]Wf`U`gja]`]hi X`YbhfY`Xcg`Vt`gUg

""cW ""g`_`Yf`g][`bAf`Xyh`_ca`a`Yf`h` `"" ""c[""Yf`Zcf`g_Y`][`Y`a `YX` `Ybgnb`h`""
GY`i gU`WUbXc`gY`ei]YfY`YbZU]h`nUf`mYl d`]Wf`U`X]ZfYbV]U`YbhfY`Xcg`Vt`gUg

8Yb`ZOf`gU`""a`Yb`_]`a`chgUhg]h` `XYbž`Af`XYb`UbXfU`"" 8Yb`ZOf`gY`""z`]`a`cXgÅHb]b[`h`z`XYb`UbXYb`""
GY`i gU`WUbXc`gY`ei]YfY`YbZU]h`nUf`U`X]ZfYbV]U`YbhfY`Xcg`Vt`gUg

9b`Uj`XY`g`Of`gU`_]`YfYbU`g`_]`bUXYfbU`a`Y`Ub`"" 9b`UZXY`df]a`ÅfY`_][`YXYf`#`Zcf`g_Y`][`YXYf`a`Y`Ya`""c[""
cW ""Af`Uh`"" Yf`Uh`""
GY`i gU`WUbXc`gY`YgU`YWb`gja]`]hi XYg`c`Vt`a dUfU]cbYg`YgdWtZ]Wlg`YbhfY`Xcg`Vt`gUg

9b`g`_`_`bUX`a`Y`Ub`""cW ""Af`Uh`""za`YXUb`"" 9b`Zcf`g_Y`a`Y`Ya`""c[""Yf`Uh`z`]`cf]a`cX`""
GY`i gU`dUfU`fYgU`hUf`U`X]ZfYbV]U`YbhfY`Xcg`Vt`gUg`di`YXY`gYf`Y`Vt`a]Ybnc`XY`i`bU`Uf[`U`_]gU`XY`X]ZfYbV]Ug

7i Yfdc!`Cd]b]cbYg

Gi Wt

>U[`g`_i` `Y`gÅ[`U`Uh`"" >Y[`j`_]`Y`g][`Y`Uh`""
GY`i gU`dUfU`XUf`i`bU`cd]b]i`b`dYfgcbU`ž`XY`U`W`U`bc`gY`YgU`Vt`a`d`YfU`a`YbhfY`Vt`bj`YbV]Xc

:`Of`a`][`j`_]Yf`_Uf`XYhgca`Uh`"" :`cf`a`][`j`_]f`_Yf`XYhgca`ca`Uh`""
GY`i gU`dUfU`XUf`i`bU`cd]b]i`b`dYfgcbU`ž`XY`U`W`U`bc`gY`YgU`Vt`a`d`YfU`a`YbhfY`Vt`bj`YbV]Xc

9b`][`ha`_]b`Åg`_h`"" 9Z`Yf`a`_]b`a`Yb]b[`""
GY`i gU`dUfU`XUf`i`bU`cd]b]i`b`dYfgcbU`

:`fÅb`a`_]b`gnbdi`b`hgYh`"" :`fU`a`_]hgnb`gdi`b`_h`""
GY`i gU`dUfU`XUf`i`bU`cd]b]i`b`dYfgcbU`

5 WXÅa]Vø 7i Yfdc



>U['Äf'Uj 'XYb'i ddZUhb]b['Yb'Uth''''''
GY'i gJ'dUfU'XUf'i bU'cd]b]i b'dYfgcbU

>Y['Yf'UZXYb'a Yb]b['UH''''

>U['hcf'UthXYhZ]bbgZ YfU'g_Ä`h`'XYHhU': Öf'XYh
ZÖfgU''''''': Öf'XYhUbXfU''''''''
GY'i gJ'WUbXc'gY'ei]YfY'Ybi a YfUf`Ug'fUhcbYg'dUfU'U[c

>Y['a YbYf'XYf'Yf'UXg_]`][Y[fi bXY'': cf'XYhZÖf'gYZ''''': cf
XYhUbXYH''''''

8YhÄf'a]b'Äg]_hUth''''''YZHYfgca ''''''

8YhYf'a]b'cdZUthY'gY'UH''''ZcfXJ''''

GY'i gJ'WUbXc'gY'ei]YfY'XUf'i bU'cd]b]i b'dYfgcbU'XY''Uei Y'bc'gY'YgH½gY[i fc'mi b'Zi bXUa Ybhc'dUfU'YgJ'cd]b]i b

7i Yfdc! '7 cbYmKcfYg

Gi Wø

@Ähicgg'bi 'UbU'mgYfU# bXYfgÖ_U''''''

GY'i gJ'WUbXc'gY'Wba V]U'XY'g 'Yhc'mU'Wta]Ybnc'XY'i b'bi Yj c'd]ffUZc

8UbÅg

@UX'cg]UbU'mgYfY#g_]ZY'h]'# bXYfgÖ_Y''''

8YhghÄf'bi '_UfhiUth''''''@Ähicgg'bi 'f]_hUj Äf
i dda Äf_g]a \Yhia ch''''''

8YhYf'bi 'mXY][hUH''''@UX'cgZc_i gYfY'dÄ''''

GY'i gJ'WUbXc'gY'Wba V]U'XY'g 'Yhc'mU'Wta]Ybnc'XY'i b'bi Yj c'd]ffUZc

8Ygg hca '_Ub'YthUf[i a Ybhia chXYHhU]bH
][bcfYfUg ''''''

MXYfa YfYZ'YhUf[i a Ybhia cX'XYHh'_Ub_]_Y][bcfYfYg ''''

GY'i gJ'WUbXc'gY'U[fY[U]bZcfa UYi b]a dcfhUbH'U'i b'Uf[i a Ybhc'mU'XYgUffc`UXc

J]ggYf][Yb''''''a Yb''''''

-bXfÖa a YH''Za Yb''''

GY'i gJ'WUbXc'gY'UWdhU'i b'Uf[i a Ybhc'cdi Ygnc'ZdYfc'gY'ei]YfY'g [Yf]f'i b'Ub½]g]g'a ½g]dfcZi bXc

8YhÄf'g]bhUth''''''Za Yb'ZU_hi a '_j UfgÄf'Uth''''''

9f'XYhg]bXhUth''Za Yb'ZU_hi a 'Yf'UH''''

GY'i gJ'WUbXc'gY'UWdhU'i b'Uf[i a Ybhc'cdi Ygnc'ZdYfc'gY'ei]YfY'g [Yf]f'i b'Ub½]g]g'a ½g]dfcZi bXc

8YhghÄa a Yf]j]ggYf][YbZ''''''a Yb'ÄbXÄ''''''

GYj ca ž]_Y'XYgnc'a]bXfY''''

GY'i gJ'WUbXc'gY'UWdhU'i b'Uf[i a Ybhc'cdi Ygnc'ZdYfc'gY'ei]YfY'g [Yf]f'i b'Ub½]g]g'a ½g]dfcZi bXc

Hj Äfhca ''''''

8Yf]a cXZ''''

GY'i gJ'WUbXc'gY'Wtff][Y'i bU'WfYbV]U'YffU'XU'Z`i Y[c'XY'\UWYf'YgU'W]Xc'X]WU'WfYbV]U'Wta c'WtffY'WU

i 'YbUg]XUb''''''

DÄ'XYb'YbY'g]XY''''

GY'i gJ'dUfU]b]fcXi V]f'i b'UgdV]Wt'X]ZYfYbH'XY'i b'a]ga c'Uf[i a Ybhc

5 WÅa]Vø 7i Yfdc



i 'UbXfU'g]XUb'''''' DÁ'XYb'UbXYb'g]XY''''
GY'i gJ'dUfU']bffcXi V]f'i b'UgdVWtc'X]ZYfYbH'XY'i b'a]ga c'Uf[i a Ybhc''G]Ya dfY'gY'i gJ'XYgdi Åg'XY''cb'h'Y'cbY'\UbX''''''

Hfchg'''''' DÁ'hfcXg]UZ''''
GY'i gJ'WUbXc'gY'YI dcbY'i b'Uf[i a Ybhc'ei Y'bc'Yg'Vt'\YfYbH'Vt'b'V]YfHcg'XUrcg'c'V]YYbV]Ug

Hfchg]Uth'''''' H] 'hfcXgZcf'XYhZ]_h a 'Uh''''
GY'i gJ'WUbXc'gY'YI dcbY'i b'Uf[i a Ybhc'ei Y'bc'Yg'Vt'\YfYbH'Vt'b'V]YfHcg'XUrcg'c'V]YYbV]Ug

J YhYbg_Ud'] [hgYh# f'Yh\]g]c]g_hdYfgdY_hj '''''' J]XYbg_UY'] [h#]g]c]g_g]h''''
GY'i gJ'WUbXc'gY'\UW'fYZfYbV]U'U'\VWcg'V]YbHÉ]Vt]g'c'\]g]i f]Vt]g

: Ö'Ö f] [h# ÖffYghYb'''''' =Ö f] [h''''
GY'i gJ'WUbXc'gY'd]YbgJ'Yb'i b'd'UbH]Ua]Ybhc'UX]V]cbU'ei Y'di YXY'g] ghYbH]f'Y'Ub½]g]g

8Ygg hca '''''' 9bxj]XYfY''''
GY'i gJ'WUbXc'gY'XYg]ffc`U'i b'd'UbH]Ua]Ybhc'\Ug]U'i b'b]j Y'a i m]UbUÉ]Vt]