

=ba][fUM]i b
J]j]YbXU



J]j]YbXU! '5`ei]`Yf

=b[`Åg

=Lā `cc_]b[`Zcf`U`SSSSSSSSSSSSSS`hc`fYbH'

=bX]Wf`ei`Y`ei`]YfYg`U`ei`]`Uf`U`c

F i a Ubc

7 U hi b`SSSSSSSSSSSSSS`XY`ēbW]f]UH'

fcca

H]dc`XY`Uc`La]Ybhc

Wla YfB

ZUh#UdUfha Ybh

H]dc`XY`Uc`La]Ybhc

UdUfHLa Ybh

gi X]c`ZUh#gi X]c`UdUfha Ybh

H]dc`XY`Uc`La]Ybhc

[Uf]gcb]YfB`#UdUfHLa Ybh

XYHUMYX`lci gY

H]dc`XY`Uc`La]Ybhc

WgB`XYHU UH3

gYa]!XYHUMYX`lci gY

H]dc`XY`Uc`La]Ybhc

WgB`gYa]!XYHU UH3

HffUMX`lci gY

H]dc`XY`Uc`La]Ybhc

WgB`W`HfYgB

< ck `a i W`]g`h`Y`f`YbhdYf`a`cbh.3

DfY[i bhUf`dcf`Y`dfW]c`XY`U`ei`]`Yf

7 3hWgB`W]f]U`dY`i`bB3

5 fY`i`h`]h]Yg]bVM`XYX3

DfY[i bhUf`g]`cg[U]cg]fli`nž[U]g]miU[i Ue`Yh]b]bVM]Xcg

Gi`bhi`h`]h]b`]Y]bW`gY3

< ck `a i W`]g`h`Y`XYdcg]h3

DfY[i bhUf`dcf`U`Z]UbnU

7 3hYgY`XYdcn]h`3

K `Yb`Wb`=Vtā`Y`Zcf`Uj`]Yk`]b[`3

DfY[i bhUf`W`YbXc`di`YXYgj`Yf`Y`Uc`La]Ybhc

7 3hX`dchj`Yb]`gB]`Bx`cW]b`U3

H\Y`UdUfha`Ybh]g`SSSSSSSSSSSSSSSS"

=bX]Wf`g]`Y`Uc`La]Ybhc`Ygh]La`i`W`UXc`c`bc

5dUfHLa`Ybhi``YgY`SSSSSSSSSSSSSSSS"

=ba][fUM]i b J]j]YbXU

Zi fb]g\YX 9ghUxc`XY`d]gc#bdUfhUa Ybhc	a cV]`Uh
i bZi fb]g\YX 9ghUxc`XY`d]gc#bdUfhUa Ybhc	bYa cV]`Uh
5 fY`dYhg`U`ck YX3 DFY[i bhUf`g]`gY`dYfa]hYb`a UjVzhUg	Gi bhidYfa]gY`Ub]a UYYXYVza dUb]Y3
< ck `Wb`=gk]hW`hY`YbYf[mjg`dd`]Yf3 =bZcfa UfHY`gcVfY`W`a c`Wba V]Uf`XY`Vza dUf`EUY`AVf]WU	7i a `dchgW]a VUZI fb]ncfi ``XY`YbYf[]Y3
< ck `a Ubmich`Yf`hYbUbhg`UFY``]j]b[`]b`hY` UdUfha Ybh3 DFY[i bhUf`W`Yb]hUg`dYfgcbUg]]j Yb`Yb`Y`d]gc#bdUfhUa Ybhc	7¾]`W]f]U]`cW]Yg]Vb`UdUfhUa Ybh3
< ck `a Ubmj]Yk]b[g`Ug]h`UX3 DFY[i bhUf`W`Yb]hUg`dYfgcbUg`Ub`]Xc`Uj Yf`Y`d]gc#bdUfhUa Ybhc	7¾]`dYfgcbUyU] Bri hUdUfhUa Ybh`3
7 Ub`=gY`Y`Wmf]W`UbX`[Uj]bgU`U]cb WYUW`g`fYdcf]g3 DFY[i bhUf`g]`di YXYgj Yf`Y`\\]g`cf]U`XY`fY]]g]cbYg`XY`U]bgU`UW]i b`XY`[Uj]miXY`U]bgU`UW]i b`Y`AVf]WU	Dchj YXYU`fY]]n]U]bgU`U]Y]Y`Wmf]W`]XY`[Uh3
< ck ``cb[`]g`hY`Y`UgY3 DFY[i bhUf`dcf``UXi fUW]i b`XY`VzbhfUhc`XY`UffYbXLa]Ybhc	7¾]`Xi fYUh3`VzbhfUmi ``XY`EbW]f]YfY3
< Uj Y`hY`fY`VYb`UbmibY][`Vcf`X]gdi hYg3 DFY[i bhUf`dcf``UfY`UW]i b`YbhfY``cgj YW]bcg	5`Yi]g]Uhj fYi b`VzbZ]MfW]j YW]b]]3
K `UhfYbcj U]cbg`Uj Y`VYb`XcbY3 DFY[i bhUf`dcf``Uj]dcg]V`Yg]fYzcf`a Uj`YW]Ug`Yb`Y`d]gc#bdUfhUa Ybhc	7Y`fcbcj Bf]`gU`ZBWh3
< ck `c`X`]g`hY`Vc]`Yf`UbX`k`Yb`k`Ug]h`Ugh]bgdYW]X3 DFY[i bhUf`W`Yb]hcg`Uf`cg]h]YbY`U`W]XYfU`miW`Yb]Xc`dUg] ``U`O]h]a UfY]]g]i b	a`bfYU`B`W]4`Ub]`UFY`Vc]`Yfi ``]`Vb]X`]`gU`ZBWhi`h]a U` XU`B]`bgdYW]U3
K `Yb`k`Ug]h`UghfYk]fYX3 DFY[i bhUf`W`Yb]Xc`gY`fYbcj] ``U]bgU`UW]i b`Y`AVf]W]dcf`O]h]a Uj Yn	7¾]`X`U`Zcg]fY`Bbc]h]B]i`h]a UXU`B]bgU`U]U`Y`Wmf]W]B3

=ba][fUM]i b
J]j]YbXU

K \c`j Ygi dgUJfg#Xck bgUJfg#bYI hXccf3
DfY[i bhUF`dcf`cgj YV]bcg'a 1g]VfVWbcg

7]bY`cW]Y H`XYUj dfU#XYX'cg#XY'Uβh f]3

=g]h.YfY'U'dUF_]b['gdUW']bWm XYX3
DfY[i bhUF`g]`Uhid`UhU'XY'UdUFW/a]Ybhc

5j Y]`cWXY'dUFWfY3

< UjUbncbY'Y Yf`VYb'a i fXYfYX`YfY3
DfY[i bhUF`g]`U`UW]Xc`U [Öb`UjYg]bUhc`Yb`Y`d]gc#UdUfUa Ybhc

5 ZcghV]bYj U'UjUj]bUhU]M]B

8 cYgSSSSSSSSSS`k cf_3
DfY[i bhUF`g]`Uj]bgU'UW]cbYgZi bV]cbUb

: i bW]cbYuhβ SSSSSSSSSSS3

h.Y`d'i a V]b[
=bgU'UW]cbYg

VcbXi Vm'Y

h.Y`YU]b[
=bgU'UW]cbYg

ÉbWn]fYU

=g]h.Y`UbX`cfX`b`WUf[Y`cZ`Xc]b[`fYdU]fg3
DfY[i bhUF`dcf`U`dYfgcbU`YbWUf[UXU'XY`Uj`fYdUfUW]cbYg

Dfcd]YUfi `g]`cW`dβ`XY`fYdU]]3

K \YfY'UFY'h.Y [Uj'UbX`Y`VW]V]mia YHfg3
DfY[i bhUF`X] bXY`Yg]b`cg`VcbU`XcfYg`XY` [Uj`miXY`U`Y`VW]V]XUX

I bXY`g]`UZβ`Vcbrcfi `XY [Uh']`W`Y`VW]V]B

8 c`mci `Uj`Y`Uomi]bgf]i W]cb'a Ubi U`g`cf`k`UffU]h]Yg
cb`Y`VW]V]`]H'a g3
DfY[i bhUF`dcf`U [UfU]hÉU`m`cg'a Ubi U`Yg`XY`]bgf]i W]cbYg`XY`cg`Y`VW]V]cXca Ág]Vtg

5j Y] [UfUb]Y`]`a Ubi U`Y`XY`]bgf]i W]Y`dYb]fi
Y`VW]V]cb]W3

'K \c`g] dd`Yg]h.Y`YbYf[nž`VfcUXVubX`UbX`ca Y
d\cbY3
DfY[i bhUF`dcf`cg]dfcj YXcfYg`XY`Y`VW]V]XUXž`XY`VubXU`UbWU`mXY`H`YZcbÉU`Z]`U

@UW`Vca dUb]Y`Uj`Y`]`Vcb]fUW]U`Y`VW]V]M]H]Z`=bHf`bYh]
H`YZcb`Z]`I`3

K \YfY`]g]h.Y`h.Yfa cg]hβ
DfY[i bhUF`g]`di`YXYgj`Yf`Y`H'fa`cg]hrc

I bXY`Yg]`H'fa`cg]h`i`3

7 Ub`=gY`h.Y [Uj`g]Z]m]Wf]h]Z]WU]3
DfY[i bhUF`g]`di`YXYgj`Yf`Y`Wf]h]Z]WU]Xc`XY`gY [i f]XUX`XY`U`]bgU'UW]i b`XY` [Uj

Dchj`YXYU`Wf]h]Z]WU]i `XY`g] [i fUb`β`U`]bgU'U`Y]`XY` [Uh3

J]j]YbXU!`7 ca dfUF`i bUj]j]YbXU
=b[`Ág

F i a Ubc

=ba][fUM]i b J]j]YbXU



< ck 'a UbmicZYfg\Ug]h\UX3 DfY[i bHUF'W]bHug'cZYfhUg\Ub\`VWc'dcf`U'WUgJ	7 3h'cZYfHY'U'Uj i hWUgJ'd'3bB'UW'a 3
< ck ``cb['\Ug]hVYyb'cb'h'Y'a Uf_YrB DfY[i bHUF'W]bHc'h]Ya dc``Yj U`U'WUgJ'U`Uj YbHU	8YVWh]a d'YgY'dY'd]U B3
K \miUFY'h'Yj YbXcfg'a cj]b[3 DfY[i bHUF'Y'a ch]j c'dcf'Y`ei Y'gY'j YbXY`U'WUgJ	8Y'W'gY'a i hB'W]WfYj 3bX'WUgJ3
< ck ``cb['\Ug]h'Y'gY`Yf`j] YX'h'YfY3 DfY[i bHUF'W]bHc'h]Ya dc`\Ub'j]j]Xc`cg'Xi Yf cg'Yb`U'WUgJ	7 3h]a d'U`cW]hW]WfYj 3bX'Eb'UWUgJ3WUgJ3
K \Uhg]bWl XYX'j'b'h'Y'gU'Y3 DfY[i bHUF'ei A'Yg'h]bWl]Xc'Yb`U'Uj YbHU	7Y'YgY'j]bWl g'Eb'j 3bnUFY3
< Uj Y'h'YfY'VYyb'Ubmig Vg]XYbW'dfcV'Ya g3 DfY[i bHUF'g]'\U\W]Xc'dfcV'Ya Uj'XY`i bX]a]YbHc'XY`g'Yc	5i 'ZcgidfcV'Ya Y'W'U'i bYMFYUXY'hfYb3
=g]hdcgg]V'Y'hc'Z]bX'WYUdYf'hfUbgZYff]b[3 =bZcfa Ufh'gcVfY'Y`hfUgdUgc'XY'dfcd]YXUX	9'dcg]V]'gB'[B]ja`c'j Uf]UbhB'a Uj]Yzh]bB'U'hfUbgZYfi`i]3
K \Uh]g[c]b['hc'V'Y'Vi]'h]b'h]g'UfYU]b'h'Y'Zi hi fY3 DfY[i bHUF'dcf`cg'dfcm'W]hcg'XY'XYgUffc`c'XY`U'ncbU	7Y'gY'j U'WUgJfi]'Eb'UWUgJ3'ncbB'Eb'j]]hcf 3
7 Ub'mci 'hU_Y'h'Y\ci gY'cZZ'h'Y'a Uf_YrB DfY[i bHUF'g]`U'WUgJ'di YXY'gYf'fY]fUXU'XY`a YfWUXc	Di hY]'fYfU[Y'WUgJ'XY'dY'd]U B'dYbHfi `U'a]!c'fYhYfj U3
K \YfY'X]X'h'Y_]hWYb'UbX'VU'h'fcca 'h'Yg'Vta Y Zfca 3 DfY[i bHUF'Xi bXY'Vta dfUfcb`cg'Uhi `Y`cg'XY`U'VtV]bUmXY`VU`c`cg'UbhYf]cfYg'Xi Yf cg	8Y'i bXY'U`Zcgh'Wa dBFUHY'[fYgU`]'ZU]Ub U'X]b'VU]Y`] Vi V]hBf]Y3
K \YfY'X]X'h'Y'Z]i YX'Zi fb]hi fY'Vta Y'Zfca žY[" _]hWYb'VW]bYhg3 DfY[i bHUF'Xi bXY'Vta dfUfcb'Y`a cV]]Uf]c'Z]c`cg'UbhYf]cfYg'Xi Yf cg	8Y'i bXY'U'Zcgh'Wa dBFUHB'a cV]]UU U'Z]i BžXY'Yi Ya d'i ž Xi `Udi f]Y'XY'Vi V]hBf]Y3