

Gc`]M]h XYg 7i ffÉW`c`#7J



7i ffÉW`c`#7J !'8UhcgDYfgcbUYg

8UbÅg

: cfbLj b

9`'bca VfY`XY`d]`UXY`'gc`]V]hUbhY

9gdUÍ c`

Df]a Yf`'bca VfY

9Zhfblj b

9`'LdY`]Xc`XY`'gc`]V]hUbhY

5dY`]Xc

: ÔXgY`gXUhc

@U'ZVWU`mY`'UÍ c`XY`bUW]a]Ybhc`XY`'gc`]V]hUbhY

: YWUXY`bUW]a]Ybhc

: ÔXgY`gghX

9`''i [UF`XY`bUW]a]Ybhc`XY`'gc`]V]hUbhY

@i [UF`XY`bUW]a]Ybhc

B U]hcbU]hYh

9`'dUÉg`XY`bUW]hcbU]XUX`XY`'dUfh]V]dUbhY

B UW]hcbU]XUX

7]j]`g]h g

9`'YghXc`V]j]`'UW] U`XY`'gc`]V]hUbhY

9ghXc`V]j]`

G]b[`Y

G]b`YghUf`W]ghXc`c`Yb`i bU`fY`UW]i b`fca`'b]h]W]`

Gc`'hfcfUk

;]Zh

7cb`Ygdcgc`c`YgdcgU

7 UghXcfUk

9b_Y#b_Ya UbX

Gc`'hfc`dcf``U`a`i`Yfh`XY`'W]bmi [Y`

J]i XcfUk

5 XfYggY

@U`i`V]VW]i`b`Yi`UW]XY`Xca`]V]j`c`XY`'gc`]V]hUbhY

8]fYW]i`b

HY`YZcb

B`Öa`Yfc`XY`hY`ÅZcbc`Yb`XcbXY`di`YXY`gYf`Vé`bUW]Xc`Y`'gc`]V]hUbhY

HY`ÅZcbc

9!A U]`

8]fYW]i`b`XY`Vé`ffYc`Y`YW]i`b]Vé`XY`'gc`]V]hUbhY

9a U]`

Gc`]M]h XYg 7i ffÉW`c`#7J



< Ya a Yg]XY D]É]bUK W
@UX]fYW]i b`XY`Ud]É]bUK W`dYfgcbU`c`Véa YfV]U`XY`gc`]M]h]b]h

7i ffÉW`c`#7J !`9Xi W]i b

8UbÅg 9gdU] c`
%-`%!)`%-)`#GYU]h]Y]I b]j Yfg]h]m]#GYU]h]Y]Z]K 5 %-`%!)`%-)`#I b]j Yfg]XUX`5i H] bca U`XY`A Uxf]X]#A Uxf]X]Z
6UW]Y`cf`cZ6i g]b]Ygg]5Xa]b]g]f]U]cb A Uxf]X]#
@]Wb]V]U]Xc`Yb`5Xa]b]g]f]U]i b`9a dfYg]f]U`"
: cfa U]c`Yg]h]b]XU]f`dU]f]U]Ybi a YfU]f`Ug]b]g]h]i V]cb]Yg]XY`Zcfa U]i] b`UW]X]Åa]W]

: c`_Yg_c`Y 9g]MY`U]D]f]a U]f]U
@U]Yg]W]Y`U`a]g]V]g]W]e]i Y`cZ]Y]W`]b]g]f]i W]i] b`Zcfa U`Yb`cg]9g]U]Xcg]I b]Xcg]dU]f]U]b]I] cg]Yb]f]Y`,`m]i`%`U] cg

; na b]U]j]i a 9g]MY`U]dU]f]U]b]I] cg]Yb]f]Y`%`m]i`%`U] cg
9g]MY`U]Yb]f]Y`U`Yg]W]Y`U]d]f]a U]f]U]m`U]g]W]b]XU]f]U]dU]f]U]b]I] cg]Yb]f]Y`%`m]i`%`U] cg

; na b]U]j]i a G]W]b]XU]f]U
9b`9g]U]Xcg]I b]Xcg]Z]Yg]W]Y`U]dU]f]U]Xc`Yg]W]b]h]g]Yb]f]Y`%`m]i`%`U] cg

I b]j Yfg]h]h I b]j Yfg]XUX
9b`9g]U]Xcg]I b]Xcg]Z]bca V]f]Y`XY`U`]b]g]h]i V]i] b`e]i Y`cZ]Y]W`]b]g]f]i W]i] b`U]b]j Y`i b]j Yfg]h]f]U]c

6Ôfb]Y]U]j Y D]f]Y]g]W]U]f]f]b]I] cg]Yb]f]Y`(`m]i`U] cg]Z
9b`F]Y]bc]I b]Xc]Z]bca V]f]Y`XY`U`]b]g]h]i V]i] b`dU]f]U]b]I] cg]Yb]f]Y`(`m]i`U] cg

: c`_Yg_c`Y 9g]MY`U]D]f]a U]f]U]f]dU]f]U]b]I] cg]Yb]f]Y`+`m]i`\$`U] cg]Z
9b`Y`F]Y]bc]I b]Xc`bca V]f]Y`XY`U`]b]g]h]i V]i] b`dU]f]U]b]I] cg]Yb]f]Y`+`m]i`\$`U] cg

; na b]U]j]i a 9g]MY`U]G]W]b]XU]f]U
9b`F]Y]bc]I b]Xc]Z]b]g]h]i V]i] b`e]i Y`cZ]Y]W`]Y]X]i W]W]i] b`dU]f]U]b]I] cg]Yb]f]Y`%`\$`m]i`%`U] cg

G]h] X]Yb]h]f]_i fg] g 9g]MY`U]d]f]Y]dU]f]U]c]f]U]f]dU]f]U]Y]g]i X]U]b]h]g]XY`%`U`%`U] cg]Z
9b`F]Y]bc]I b]Xc]Z]bca V]f]Y`XY`U`]b]g]h]i V]i] b`dU]f]U]Xc`Yg]W]b]h]g]Yb]f]Y`%`m]i`%`U] cg

I b]j Yfg]h]h I b]j Yfg]XUX
9b`F]Y]bc]I b]Xc]Z]bca V]f]Y`XY`U`]b]g]h]i V]i] b`e]i Y`cZ]Y]W`]Y]X]i W]W]i] b`U]b]j Y`i b]j Yfg]h]f]U]c

7i ffÉW`c`#7J !`9I dYf]Yb]V]U`U]W]cfU

8UbÅg 9gdU] c`

Gc`M]h XYg 7i ffÉW`c`#7J



% -, !DfYgYbh#>UWgcb`G\cYg`bW#Gdc_UbYžK 5
A UbU[Yf
5 bgj Ufca fÁXYf`]b_`i XYfYh
9Ya d`c`XY`i bUžcfa U`YghbXUf`dUfU`Ybi a YfUf`U`Yi dYf]YbV]U`UVcfU

% -, !DfYgYbh`#DUF]gj`7 cbgf i W]cbYgG`5
7UF[c. ; YfYbhY; YbYfU
F YgdcbgU]`]XUXYg

5 fVY`XgyfZUf]b[`cg`""

9I dYf]YbV]U`UVcfU`Yb`""

GY`i gJ`dUfU`\UWf`fYZfYbV]U`U`i b`dYfÉcXc`XY`UVcfU` [fUW]Ug`U`WU`gY`cVhi j c`i b`a Uhef`VébcV]a]Ybhc`m\UW]`]XUXYg
Yb`i b`La V]YbhY`UVcfU`YgdYVÉZ]Vé`

DfU_h]_d`UXg`\cg`""

DUgubhÉU`Yb`""

GY`i gJ`dUfU`\UWf`fYZfYbV]U`U`i b`dYfÉcXc`XY`UVcfU` [fUW]Ug`U`WU`gY`cVhi j c`i b`a Uhef`VébcV]a]Ybhc`m\UW]`]XUXYg
Yb`i b`La V]YbhY`UVcfU`YgdYVÉZ]Vé`9`hÁfa]bc` [YbYfU`a Ybh`gY`i gJ`WU`bXc`gY`fUWU`U`Yb`Y`Yi fU`b`Yfc`dcf`i b`dYfÉcXc`
YgdYVÉZ]Vé`XY`hYa dc

: f]j]`][hUfVY`XY`\cg`""

HfUMU`c`j c`i bHUF]c`Yb`""

GY`i gJ`dUfU`\UWf`fYZfYbV]U`U`i b`dYfÉcXc`XY`fUMU`c`bc`fYa i bYfUXcž [YbYfU`a Ybh`UW`dHUXc`dUfU`Uhi XUF`U`dYfYgcbUg
bYWg]hUXUg

7i ffÉW`c`#7J !C hfUgVdUM]KUXYgmVéa dYhYbV]Ug

8UbÁg

9gdU`c`

9b [cX`ZcfghÁY`gY`UZ`VÁXY`g_f]Zh][hc [j YfVU`h`""
GY`i gJ`dUfU`a cgfUf`ei Y`Y`WbX]XUhc`dcgY`i b`b]j Y`UW`dHUX`Y`XY`Véa dYhYbV]U`]b [ØÉgh]W

6i YbU`Véa dfYbg]i b`cfU`mYgV]HUXY`""

: `nXYbXY`VÁXY`g_f]Zh][hc [j YfVU`h`

: `i]XYn`cfU`mYgV]HUXY`Yb`""

GY`i gJ`dUfU`a cgfUf`ei Y`Y`WbX]XUhc`gY`Yi dYfYgU`Zi]XLa Ybh`Yb`i b`]X]ca UYgdYVÉZ]Vé`

7ca di hf`mbX][

7 cbcV]a]YbhcgXY]bZcfa ½]W

GY`i gJ`dUfU`a cgfUf`ei Y`Y`WbX]XUhc`di YXY`a UbY`Uf`hcXUg`Ug`Zi bV]cbYgV`g]W]gXY`i bU`Véa di hUXcfU

: fYa fU [YbXY`_ca a i b]_U]cbg#Zcf\UbX`]b [g`#
dfÁgYbH]h]cbgY] bYf`"

9I W`YbhYg`UW]`]XUXYgXY`Véa i b]W]i b`#XY`bY [cV]U]i b`
#dUfU`\UW`Uf`Yb`dÖV`]Vé`

GY`i gJ`dUfU`a cgfUf`ei Y`Y`WbX]XUhc`h]YbY`UW]`]XUXYgdUfU`Véa i b]W]fYg#bY [cV]Uf`#\UW`Uf`Yb`dÖV`]Vé`

5j UbWfYhY] bYf`]A]WfcgZhcZZ]W`Gi]fY`#< HA @
dfc [fLa a Yf]b ["

7 cbcV]a]YbhcgUj UbnUXcgXY`A]WfcgZhcZZ]W`#
dfc [fLa U]i b`< HA @

GY`i gJ`dUfU`a cgfUf`ei Y`Y`WbX]XUhc`h]YbY`VébcV]a]Ybhcg`dfcZi bXcgXY`Véa c`i gUf`hcXcg`cg`dfc [fLa U]gXY`A]WfcgZhc
ZZ]W`mV]X][cg`< HA @

Gc`]M]h XYg
7i ffÉW`c`#7J



J]XYb`ca `A]VfcgcZhiK cfX`#9I W`#5Wg#
Dck Yfdc]bh

7 cbcV]á]YbhcjXY`A]VfcgcZhiK cfX`#9I W`#5Wg#
Dck Yfdc]bh

GYi gJ'dUFU'a cgfUF`ei Y`Y` WbX]XUhc`h]YbY V`bcV]á]YbhcjdfYj]cgjXY`W`a c`i gJf`cgjgcZhk UFYg'dUFU`dfcWgUf`hYI hcž
`c`Ug]XY`W`W`c`žVUgYg]XY`XUhc]m`c`Ug]XY`dfYgYb]hU]i b

: cfffc`][\YX`a YX`758#75A "

: Ua]]Uf]nUXcfUkV`b`758`#75A

GYi gJ'dUFU'a cgfUF`ei Y`Y` WbX]XUhc`Yg`V`dU`h`XY`i gJf`gcZhk UFY`XY`X]gYI c

< UF`]`ÔYV`]__YhYh`_ca d`Yh`""`_ÔFY`_cfH`

5 V]i U`a Ybh`Y`b`dcg]jI b`XY`i bU`]WbV]U`XY`V`bXi V]f
OgdU`c`U`ž`a`YI]WbU`ž`Y`h`V`

GYi gJ'dUFU'a cgfUF`ei Y`Y` WbX]XUhc`Yg]W`dU`V]hU]Xc`"Y[U`a Ybh`Y`dUFU`V`bXi V]f`i b`U`hc