

# Gc`]M]h XYg 7i ffÉW`c`#7J



7i ffÉW`c`#7J !'8UhcjDYfgcbUYg

8UbÅg

: cfbLj b

9`bca Vfy'XY'd]`UXY`gc`]V]hUbHf

Dcfh [ i Åg

Df]a Y]fc'BCa Y

9ZYfbLj b

9`LdY`]Xc'XY`gc`]V]hUbHf

GcVfYbca Y

: ÔXgY`gXUhc

@UZVMU`mY`U' c'XY`bU]a ]Ybhc'XY`gc`]V]hUbHf

8UHXY'BUg]a Ybhc

: ÔXgY`gghX

9`i [ UF'XY`bU]a ]Ybhc'XY`gc`]V]hUbHf

@cW`XY'BUg]a Ybhc

B U]cbU]hYh

9`dUfg'XY`bU]cbU]XUX'XY`dUfh]V]dUbHf

BUM]cbU]XUXY

7]j ]`ghh g

9`YghXc`V]j ]`UMh U`XY`gc`]V]hUbHf

9ghXc`V]j ]`

G]b[`Y

G]b`YghUf`W]gXc`c`Yb`i`bU'fY`U]i`b`fca`h]h]W

Gc`h]f`cfUk

; ]Zh

7cb`Ygdcgc`c`YgdcgU

7Ug]XcfUk

9b\_Y#b\_Ya UbX

Gc`h]fc`dcf`U`a`i`Yfh'XY`W]bmi [ Y

J ]Ö`cfUk

5XfYggY

@U`i`V]VM]i`b`Yi`UMU`XY`Xca`j]V]j`c`XY`gc`]V]hUbHf

9bXYFYÄc

HYYZcb

B`Öa`Yfc`XY`h'ÄZcbc`Yb`XcbXY`di`YXY`gYf`V`b]hUMU]Xc`Y`gc`]V]hUbHf

HYYZcbY

9!A Uj`

8]fYVM]i`b`XY`V`ffYc`Y`VM]i`b]V`XY`gc`]V]hUbHf

9!a Uj`

# Gc`]M]h XYg 7i ffÉW`c`#7J



< Ya a Yg]XY

K Wg]hY

@U]X]fYW]i b`XY`U`d]bUk W`dYfgcbU`c`V`a YfV]U`XY`gc`]V]h]b]hY

7i ffÉW`c`#7J !`9Xi W]i b

8UbÅg

Dcfh [i Åg

% - %! % - ) #GYU]hY`I b]j Yfg]hm#GYU]hY`Z`K 5  
6UWY`cf`cZ6i g]bYgg`5Xa ]b]gfU]cb

% - %! % - ) #I b]j Yfg]XUXY: YXYU`XU`6U]U`#GU]j UXcf`Z  
65  
`6UWU]F`Ya `5Xa ]b]hfU]c`XY`9a dfYg]j

: cfa U]c`Yg]h]XU]dU]U]Ybi a YfU]`U]g]b]g]h]i V]cbYg`XY`Zcfa U]i b`UW]X]Åa ]W]

: c`\_Yg\_c`Y

9bg]bc: i bXUa Yb]U

@U]YgW]Y`U`a ]gV]g]W]ei Y`cZ]F]W`]bg]fi W]i b`Zcfa U`Yb`cg`9g]UXcg] b]Xcg]dU]U]b]Í cg`Yb]f]Y`, `m`%`U`Í cg

; na b]g]i a

9g]U`Yb]f]Y`c`Ybg]bc`Z` bXUa Yb]U`Y`Ybg]bc`a`Å]c`bcg  
9`I`"5`Z`dU]U]i b]cg]V`a` ]XUXY`Yb]f]Y`f]Yn]Y`XYn]Ygg]Y]g  
Ubcg

9g]W]Y`U`Yb]f]Y`U`Yg]W]Y`U`df]a U]U]m`U`g]W]b]XU]U]dU]U]b]Í cg`Yb]f]Y`%`m`%`U`Í cg

; na b]g]i a

9bg]bc`A`Å]c

9b`9g]UXcg] b]Xcg]Z`Yg]W]Y`U`dU]U]UXc`Yg]W]b]h]Yg`Yb]f]Y`%`m`%`U`Í cg

I b]j Yfg]h]h

: U]W`XUXY

9b`9g]UXcg] b]Xcg]Z`bca V]f]Y`XY`U`]bg]h]i W]i b`ei Y`cZ]F]W`]bg]fi W]i b`U]b]j Y`i b]j Yfg]h]f]c

6Ôfb]U]j Y

9g]U`U`bZ]b]h]

9b`F`Y]bc`I b]Xc]Z`bca V]f]Y`XY`U`]bg]h]i W]i b`dU]U]b]Í cg`Yb]f]Y`(`m`+`U`Í cg

: c`\_Yg\_c`Y

9bg]bc: i bXUa Yb]U

9b`Y`F`Y]bc`I b]Xc`bca V]f]Y`XY`U`]bg]h]i W]i b`dU]U]b]Í cg`Yb]f]Y`+`m`%`U`Í cg

; na b]g]i a

9bg]bc`A`Å]c

9b`F`Y]bc`I b]Xc]Z`]bg]h]i W]i b`ei Y`cZ]F]W`]YXi W]i b`dU]U]b]Í cg`Yb]f]Y`%`m`%`U`Í cg

Gh XYb]h]f`\_i fg]g

H]dc`XY`Yg]U`Z]F]Yei Yb]UXU]dcf`U]i b]cg]Yb]f]Y`XYn]Ygg]Y]g]Y  
XYnc]h]c`Ubcg]XY`]XUXY`bc`F`Y]bc`I b]Xc

9b`F`Y]bc`I b]Xc]Z`bca V]f]Y`XY`U`]bg]h]i W]i b`dU]U]UXc`Yg]W]b]h]Yg`Yb]f]Y`%`m`%`U`Í cg

# Gc`M]h XYg 7i ffÉW`c`#7J



I b]j Yfg]hvh

I b]j Yfg]XUXY

9b`F Y]bc`I b]Xcz`bca Vfy`XY`U]bg]h V] b`ei Y`cZFYW`YXi W]V] b`Ubj Y`i b]j Yfg]hU]c

7i ffÉW`c`#7J !`9I dYf]YbV]U`UVcfU

8UbÅg

Dcfh [i Åg

%-, !`DfYgYbhi#>UW\_gcb`G`cYg`bW`#Gdc\_UbYžK 5

%-, !`5h U`#Dcgr`6fUg]`@hXU`#J ]h`f]UXU`7 cbei ]gUž

A UbU]Yf

65

5bg Ufca fÁXYf`]b`\_i XYfyh

; YfYbhY

Df]bV]dU]gU]j ]XUXYg`

9Ya d`c`XY`i bU`Zcfa U`Ygri`bXUf`dUfU`Ybi a YfUf`U`YI dYf]YbV]U`UVcfU

5 fVY`XgyfZUf]b[ `cg`""

9I dYf]A]V]U`dfcZ]gg]cbU`Ya #bc`#U`""

GY`i gU`dUfU`\UWf`fYZfYbV]U`U`i b`dYfÉcXc`XY`UVcfU` [ fU]U]gU`WU`gY`cVh`j`c`i`b`a`U`hcf`V`bcV]a` ]Ybhc`m`U]` ]XUXYg`Yb`i`b`La`V]YbH`UVcfU`YgdYVÉ]V`

DfU`h`\_d`UXg`cg`""

9g]V]c`Ya #bc`#U`""

GY`i gU`dUfU`\UWf`fYZfYbV]U`U`i b`dYfÉcXc`XY`UVcfU` [ fU]U]gU`WU`gY`cVh`j`c`i`b`a`U`hcf`V`bcV]a` ]Ybhc`m`U]` ]XUXYg`Yb`i`b`La`V]YbH`UVcfU`YgdYVÉ]V`"9`h`Áfa` ]bc` [ YbYfU`a`YbH`gY`i`gU`WU`bXc`gY`fU]U`Yb`Y`YI`fU`b`Yfc`dcf`i`b`dYfÉcXc`YgdYVÉ]V`XY`h`Ya`dc`

: f]j ]`][ hUfVY`XY`cg`""

HfU]U`c`j`c`i`b`h]V]c`Ya #bc`#U`""

GY`i gU`dUfU`\UWf`fYZfYbV]U`U`i b`dYfÉcXc`XY`fU]U`c`bc`fYa`i`bYfU`XcZ` [ YbYfU`a`YbH`U`WdH`Xc`dUfU`U`hi`XUf`U`dYf`gcbUg`bYW]g]hXUg`

7i ffÉW`c`#7J !`C`hfUg]WdU]XUXYgm]Vta dYhYbV]Ug

8UbÅg

Dcfh [i Åg

9b`[ cX`Zcgr`ÁY`gY`UZ`VÁXY`g\_f]Zh][ hc[ `j`YfVU`h`""

6ca`V`b`U`V]a`Ybhc`XU`Éb[i`U`""

GY`i gU`dUfU`a`cgfUf`ei`Y`Y`W`bX]XU`c`dcgY`i`b`b]j`Y`U`WdH`U`Y`XY`V`ta`dYhYbV]U` ]b[`ØÉ]W

: `nX`YbXY`VÁXY`g\_f]Zh][ hc[ `j`YfVU`h`

: `i`A]V]U`Ya`""

GY`i gU`dUfU`a`cgfUf`ei`Y`Y`W`bX]XU`c`gY`YI`dfYgU`Zi` ]XLa`YbH`Yb`i`b`]X]ca`U`YgdYVÉ]V`

7ca`di`hYf`mbX][

7cb`U`V]a`Ybhc`XY`]bZcfa`V]W

GY`i gU`dUfU`a`cgfUf`ei`Y`Y`W`bX]XU`c`di`YXY`a`UbY`Uf`hcXUg`Ug`Z`bV]cbYg`V]g]W]g`XY`i`bU`V`ta`di`hXc`fU`

: fYa`fU`[YbXY`\_ca`a`i`b]\_U]cbg`#Zc`U`bX` ]b[`g`#

9I`W`YbH`\U]` ]XUXY`XY`V`ta`i`b]W]A`c`#\U]` ]XUXY`XY`

df`A`gYbH`U]cbg`Yj`bYf`

bY`[cV]U]A`c`#\U]W]XY`UdfYgYbH`U]A`c`"

GY`i gU`dUfU`a`cgfUf`ei`Y`Y`W`bX]XU`c`h`YbY`\U]` ]XUXYg`dUfU`V`ta`i`b]W]f`g`#`bY`[cV]Uf`#\U`Uf`Yb`d`ÖV` ]V`

Gc`]M]h XYg  
7i ffÉW`c`#7J



5j UbWfYhYj byf`]A ]MfcgZnC ZZ]W`Gi ]hY`#< HA @  
dfc[ fLa a Yf]b[ "

Bĕj Y`Uj UbÁUXc`Ya`A ]MfcgZnC ZZ]W`Gi ]hY`#dfc[ fLa UÁ;c  
Ya`< HA @V]g]W`"

GYi gJ'dUFU'a cgfUF`ei Y`Y`WbX]XUhc`h]YbY`VtbcV]a ]Ybhcg'dfcZi bXcg'XY`W`a c`i gJ`hcXcg`cg'dfc[ fLa Uj'XY`A ]MfcgZnC  
C ZZ]W`mV]X][ cg`< HA @

J ]XYb'ca`A ]MfcgZniK cfX`#9I W`#5 WWggj#  
Dck Yfdc]bh'

7cb\W]a`Ybhc`Ya`A ]MfcgZniK cfX`#9I W`#5 WWggj#  
Dck Yfdc]bh

GYi gJ'dUFU'a cgfUF`ei Y`Y`WbX]XUhc`h]YbY`VtbcV]a ]Ybhcg'dfYj ]cg'XY`W`a c`i gJ`cg'gcZrk UfYg'dUFU'dfcWgUf`hYi hcgž  
\c`Ug'XY`WzW`cžVUgYg'XY`XUhcgm`c`Ug'XY`dfYgYbhUW]i b

: cfffc`][\YX`a YX`758#75A "

7cb\W]a`Ybhc`Ya`758`#75A "

GYi gJ'dUFU'a cgfUF`ei Y`Y`WbX]XUhc`Yg`WdU`h`XY`i gJ`gcZrk UfY`XY`X]gYi c

<Uf`]ÔYV`]\_\_YhYh\_ca d`Yh`""`\_ÔFY\_cfh'

7UFH]fUXY`a chcf]gU

GYi gJ'dUFU'a cgfUF`ei Y`Y`WbX]XUhc`YghzWdUW]hUXc`"Y[ U`a YbhY`dUFU`VtbcXi V]f`i b`U`hc