

Gc`]M]h XYg 7i ffÉW`c`#7J

7i ffÉW`c`#7J !'8UhcgiDYfgcbUYg

:]b`UbXÁg

9h b]a]

9`bca Vfy`XY`d]`UXY`gc`]V]hUbHf

< Öb[Uf c

J YnYrÅ_bÅj

Gi _i b]a]

9`UdY`]Xc`XY`gc`]V]hUbHf

J YnYrÅ_bÅj

Gmbhma ÄU]_U

@UZYWU`mY`Uf`c`XY`bUW]a]Ybhc`XY`gc`]V]hUbHf

GnØYrÅg]X]i a

Gmbhma ÄdU]__U

9`i [Uf`XY`bUW]a]Ybhc`XY`gc`]V]hUbHf

GnØYrÅg]`Ym

? UbgU`]g i g

9`dUfg`XY`bUW]cbU]XUX`XY`dUfh]V]dUbHf

š`Ua dc`[]f]g]f

G]j]j`]gÄAm

9`YghUxc`V]j]`UW] U`XY`gc`]V]hUbHf

7gU]X]`]½Udch

B U]a Urcb

G]b`YghUf`V]gUxc`c`Yb`i`bU`fY`UW]i`b`fca`]b]h]WU

9[nYXØ]½i

B U]a]g]ggU

7cb`Ygdcgc`c`YgdcgU

<]bUg

@Yg_]

Gc`hYfc`dcf`U`a`i`Yfh`XY`W]bmi [Y

² nj Y[m

Cgc]hY

@U`i`V]VW]i`b`Yi`UW]XY`Xca]V]j`c`XY`gc`]V]hUbHf

7Éa

Di \Y]b

BÖa`Yfc`XY`hY`ÄZcbc`Yb`XcbXY`di`YXY`gYf`V`b]hUW]Xc`Y`gc`]V]hUbHf

HYYZcb

GÄ\`Öd]cg]j

8]fYW]i`b`XY`V`ffYc`Y`VW]i`b]V`XY`gc`]V]hUbHf

9!a Uj

Gc`M]h XYg 7i ffÉW`c`#7J

J Yf__cgj i < cb`Ud
@U]X]fYW]i b`XY`Ud1]bUk W`dYfgcbU`c`Vta YfV]U`XY`gc`]V]hUbH

7i ffÉW`c`#7J !`9Xi W]i b

:]b`UbXÅg < Öb[Ufc
%-`%!`%-)`#GYUhiYb`M]cd]g#c`#GYUhiYžK 5 %`-`%!`%-)`#GYUhiY! b]j Yfg]m#GYUhiYžK 5
@]__Yb`c`Xcb`_UbX]XU]h] 6UWYcf`cZ6i g]bYgg5Xa]b]gfU]cb
: cfa Urc`Yg]bXUf`dUfUYbi a YfUf`Uj]bg]h] V]cbYg`XY`Zcfa U]i b`UW]XÅa]W

DYfi g_ci`i š`H]b]cg]g_c`U
@UYgWYUa]gV]g]W]ei Y`cZFYW`]bg]fi W]i b`Zcfa U`Yb`cg`9g]Xcg] b]Xcg`dUfU`b]Í cgYb]fY` `m%`U`cg

MÅ_ci`i ? ÖÅd]g_c`U
9gWYU`Yb]fY`U`YgWYU`df]a Uf]U`m`U`gW]bXUf]U`dUfU`b]Í cgYb]fY`%`m%`U`cg

@_]c ? ÖÅd]g_c`U#;]a b]i] a
9b`9g]Xcg] b]XcgžYgWYU`dUfU`Xc`YgW]b]fY`Yb]fY`%`m%`U`cg

? cf_YU_ci`i :]g_c`U
9b`9g]Xcg] b]Xcgžbca Vfy`XY`U]bg]h] V]i b`ei Y`cZFYW`]bg]fi W]i b`U`b]j Y`i b]j Yfg]hUf]c

9g]_ci`i - j cXU
9b`F Y]bc]Í b]Xcžbca Vfy`XY`U]bg]h] V]i b`dUfU`b]Í cgYb]fY`(`m+`U`cg

DYfi g_ci`i š`H]b]cg]g_c`U
9b`Y`F Y]bc]Í b]Xc`bca Vfy`XY`U]bg]h] V]i b`dUfU`b]Í cgYb]fY`+`m`\$`U`cg

@_]c ? ÖÅd]g_c`U
9b`F Y]bc]Í b]Xcž]bg]h] V]i b`ei Y`cZFYW`YXi W]i b`dUfU`b]Í cgYb]fY`%`m%`U`cg

? cf_YU_ci`i ;]a b]i] a`#? ÖÅd]g_c`U
9b`F Y]bc]Í b]Xcžbca Vfy`XY`U]bg]h] V]i b`dUfU`Xc`YgW]b]fY`Yb]fY`%`m%`U`cg

M]cd]g#c 9[n]hYa
9b`F Y]bc]Í b]Xcžbca Vfy`XY`U]bg]h] V]i b`ei Y`cZFYW`YXi W]i b`U`b]j Y`i b]j Yfg]hUf]c

7i ffÉW`c`#7J !`9I dYf]YbV]U`UVcfU

:]b`UbXÅg < Öb[Ufc

Gc`]M]h XYg 7i ffÉW`c`#7J



% -, ! 'bm_n\Yh_]#>UW_gcb`G\cYg`bW#Gdc_UbYž
K 5
>c\hU
J Ugh i Ui Y]g]]b`_i`i`j Uh
9Ya d`c`XY`i bU`Zcfa UYg`f`bXUf`dUFU`Ybi a YfUF`U`Yl dYf]YbV]U`UVcfU

% -, ! 'DfYgYbh#>UW_gcb`G\cYg`bW#Gdc_UbYžK 5
A YbYXngYf
: YUXUh_ČřČa .

HmĐ_c_Ya i _gyb]''''

A i b_UhUdUgrhUUhU''''

GY`i gJ`dUFU`\UWF`fYZfYbV]U`U`i b`dYfÉcXc`XY`UVcfU` [fUW]Ug`U`WU`gY`cVh`j`c`i`b`a`Uhc`f`VčbcV]a`]Ybhc`m\UW`]XUXYg
Yb`i`b`La`V]YbhY`UVcfU`YgdYVÉZ]Vč`9`hÁfa`]bc`[`YbYfU`a`Ybh`gY`i`gJ`WU`bXc`gY`fU`U`U`Yb`Y`Yl`fU`b`Yfc`dcf`i`b`dYfÉcXc`
YgdYVÉZ]Vč`XY`h`Ya`dc

< Uf`c]hY`i`b]''''

GnU_a U]`[`nU`_cf`UhU''''

GY`i gJ`dUFU`\UWF`fYZfYbV]U`U`i b`dYfÉcXc`XY`UVcfU` [fUW]Ug`U`WU`gY`cVh`j`c`i`b`a`Uhc`f`VčbcV]a`]Ybhc`m\UW`]XUXYg
Yb`i`b`La`V]YbhY`UVcfU`YgdYVÉZ]Vč`9`hÁfa`]bc`[`YbYfU`a`Ybh`gY`i`gJ`WU`bXc`gY`fU`U`U`Yb`Y`Yl`fU`b`Yfc`dcf`i`b`dYfÉcXc`
YgdYVÉZ]Vč`XY`h`Ya`dc

J UdUW\hc]gmd''''

2 b_ÁbhYga i b_UU''''

GY`i gJ`dUFU`\UWF`fYZfYbV]U`U`i b`dYfÉcXc`XY`fU`U`U`c`bc`fYa`i`bYfUXcž`[`YbYfU`a`Ybh`UW`dU`Xc`dUFU`U`h`i`XUf`U`dYf`gcbUg`
bYW]g]hXUg

7i ffÉW`c`#7J !`C`fUg`WdUW]XUXYgmVč`a`dYhYbV]Ug

:]b`UbXÁg

< Öb[Uf`c

'''.`n]`Áh]U]Xchfdi`Vi`hi`U`_]f`c]hY`hi`_]Y]k

9`Y`g`U`b`Á`g`g`i`V`U`b`]`g`'i`''''

GY`i gJ`dUFU`a`cgfUF`ei`Y`Y`WbX]XUhc`dcgY`i`b`b]`Y`UW`dU`Y`XY`Vč`a`dYhYbV]U`]b[`Øé]WU

'''.`g`↑`j`U`fdi`Vi`hi`U`_]f`c]hY`hi`_]Y]k

:`c`n`Á`cbm`f`9`Y`g`U`b`Á`g`g`i`V`U`b`]`g`''''

GY`i gJ`dUFU`a`cgfUF`ei`Y`Y`WbX]XUhc`gY`Yl`dfYgU`Zi`]XLa`Ybh`Yb`i`b`]X]ca`U`YgdYVÉZ]Vč

< n]`Áh]YfchY`_b]]_U]U]Xch

5`U`b]`Yh`gn]a`Éř`[`ÁdYg]ga`YfYh`_

GY`i gJ`dUFU`a`cgfUF`ei`Y`Y`WbX]XUhc`di`YXY`a`UbY`Uf`hc`XUg`Ug`Zi`bV]cbYgV]g]W]g`XY`i`bU`Vč`a`di`hXcfU

9f]bca`U]gYh`_ca`a`i`b]_U]h]c!`#bYi`j`chY`i`!`#

?`j`]`á`_]`_ca`a`i`b]_U]h]g`#`h]É[`nU]g]`#`df`YnYbV]h]g

Yg]]bma`]g]U]Xch

_Ág`g`Á

GY`i gJ`dUFU`a`cgfUF`ei`Y`Y`WbX]XUhc`h`YbY`\UW`]XUXYg`dUFU`Vč`a`i`b]W]f`g`#`bY`[`cV]Uf`#`\U`Uf`Yb`dÖV`]Vč

9X]gmb`Yh]U]XchA`]W]cgc`Zi`C`Z]W!`c`\`Y`a`]ggU`gY`_Á

A`U`[`U]g]n]bh`_A`]W]cgc`Zi`C`Z]W`G`i`hY`#`HA`@

< HA`@`c`\`Y`a`c]bb]b`dYfi`ghYh

dfc[`f`La`cn]g]`]ga`YfYh`_

GY`i gJ`dUFU`a`cgfUF`ei`Y`Y`WbX]XUhc`h`YbY`VčbcV]a`]Ybhc`g`dfc`Zi`bXcg`XY`W`a`c`i`gUf`hc`Xcg`cg`dfc[`f`La`Ug`XY`A`]W]cgc`Zi`
C`Z]W`m]W]X]]cg<`HA`@

Gc`]M]h XYg
7i ffÉW`c`#7J



< nj`ÀhA]VfcgZhiK cfX`#9I W`#5 Wg#
Dck Yfdc]bh`hU]Xch

A]VfcgZhiK cfX`#9I W`#5 Wg#Dck Yfdc]bh]ga YfYh_

GYi gJ'dUFU'a cgfUF`ei Y`Y` WbX]XUhc`h]YbY V`bcV]a]Ybrcg`dfYj]cg`XY`W`a c`i` gJ`f`cg`gcZrk UFYg'dUFU`dfc`WgUf`hYI hcž
`c`lg`XY`W`W`c`z`VlgYg`XY`XUhc`g`m`c`lg`XY`dfYgYbhU]i b

758`#75A`!c`Y`a]Yb`h`bh`a`i`g

758`#75A`]ga YfYh_

GYi gJ'dUFU'a cgfUF`ei Y`Y` WbX]XUhc`Yg`V`dU`h`X`Y`i` gJ`f`gcZrk UFY`XY`X]gYI`c

5`c`_cfh]`i`c`_U`""

""`h`di`g`Ö`c`[`cgf]`Y`bm

GYi gJ'dUFU'a cgfUF`ei Y`Y` WbX]XUhc`Yg`h`z`W`dU`V]h`X`c`Y`[`U`a`Y`b`h`Y`d`U`F`U`V`b`X`i`V]f`i`b`U`hc