

Gc`]M]h XYg 7i ffÉW`c`#7J



7i ffÉW`c`#7J !'8UhcjDYfgcbUYg

Fi a Ubc

DfYbi a Y

9`bca VfY`XY`d]`UXY`gc`]V]hUbH

=hU]Ubc

Bca Y

Bi a Y

9`UdY`]Xc`XY`gc`]V]hUbH

7c[bca Y`

8UH`bU hYf]]

@UZVWU`mY`U`c`XY`bU]a]Ybhc`XY`gc`]V]hUbH

8UH`X]`bUg]U

@cW``bU hYf]]

9`i [UF`XY`bU]a]Ybhc`XY`gc`]V]hUbH

@i c[c`X]`bUg]U

B U]cbU]hU

9`dUÉg`XY`bU]cbU]XUX`XY`dUfh]V]dUbH

B U]cbU]h4

GHUF`V]]`B

9`YghUc`V]]`UW`U`XY`gc`]V]hUbH

GHUc`7]j]`Y

B YW]gBhcf]h

G]b`YghUf`W]gUc`c`Yb`i`bU`fY`UW]i`b`fca`h]WU

7Y]VY`fa`É#Bi`V]`Y`fZ

7 BgBhcf]h

7cb`Ygdcgc`c`YgdcgU

7cb]i [Uhc#U

J BXi j

Gc`hYfc`dcf`U`a`i`Yfh`XY`W`bmi [Y

J YXcj`c#U

5 XfYgU

@U`i`V]VW]i`b`Yi`UW`XY`Xca`]V]j`c`XY`gc`]V]hUbH

=bX]f]mc

HY`YZcb

B`Öa`Yfc`XY`h`ÅZcbc`Yb`XcbXY`di`YXY`gYf`V`b`UW`Uc`Y`gc`]V]hUbH

HY`YZcbc

9!a U]`

8]fYW]i`b`XY`V`ffYc`Y`VW]i`b]V`XY`gc`]V]hUbH

9!a U]

Gc`M]h XYg 7i ffÉW`c`#7J



K Yg]hY

K Yg]hY

@U]X]fYWW]i b`XY`U`d]1]bUk`V`dYfgcbU`c`V`a`YfV]U`XY`gc`]V]h]b]hY

7i ffÉW`c`#7J !`9Xi W]i b

Fi a Ubc

=H]Ubc

&\$\$%&\$\$&A UghYf]b`A Uf_Y]b[.`5`V]X]Ya]U`XY
Gh X]]`9V]bca]W`

%`-%!`%`-)
I b]j Yfg]h]4XY[`]g]i X]X]D]Yfi []U
D]Yfi []U
@U fYU]X]df]a c``]j Y`c`]b`F`Y`U]h]cb]`-b]h]f]b]U]h]cb]U]ž
: U]h]4X]G]V]b]n]Y`Dc`]h]W]Y

: cfa U]c`Ygh]b]XU]f`dU]f]U]Y]bi a YfU]f`U]g]b]g]h]i V]cb]Y]g]X]Y`Z]c]fa U]V]i b`U]W]X]A]a]W]U

V]U]U]df]a U]f]b]f]U]df]c]l]a U]h]j žXYcU]f]W]U]bc]
dY]f]c]U]X]Y`Y`g] b]h]U]h]Y]L

GW`c`U`9`Ya Yb]U]F]Y

@U]Y]g]W]Y`U]a]g]V]1]g]W]e]i Y`c]Z]f]W]W]b]g]f]i W]i b`Z]c]fa U`Y]b``cg`9]g]h]X]cg]l b]X]cg]dU]f]U]b]l cg`Y]b]h]f]Y` ;`m]i`%`U`l`cg

;]a b]h]i

GW`c`U`A`Y]X]U

9]g]W]Y`U]Y]b]h]f]Y`U]Y]g]W]Y`U]df]a U]f]U]m``U]g]W]b]X]U]f]U]dU]f]U]b]l cg`Y]b]h]f]Y`%`m]i`%`U`l`cg

@]W]i`f]U]df]c]l]a U]h]j`XYcU]f]W]V]f]Y]g]d]c]b]X]Y]b`U]b]i`Y]g]h]Y
Y]i U]W]B]É]b`W]Y]U]W]df]j]Y`h]j`3]g]h]L

GW`c`U`A`Y]X]U]G]i dY]f]c]f]Y

9]b`9]g]h]X]cg]l b]X]cg]ž]Y]g]W]Y`U]dU]f]U]X]c`Y]g]W]b]h]Y]g]Y]b]h]f]Y`%`m]i`%`U`l`cg

7]c`Y[]i`f]U]bc]Z]W]U]h]Y]L

I b]j Yfg]h]4

9]b`9]g]h]X]cg]l b]X]cg]ž]b]c]a V]f]Y`XY`U]b]g]h]i V]i b`e]i Y`c]Z]f]W]W]b]g]f]i W]i b`U]b]j Y`i b]j Yfg]h]U]f]c

; f]B]X]b] U]f]Y]W]j] U]Y]b]L

5]g]c`f]g]c`]b]i`?`L

9]b`F`Y]bc]l b]X]c]ž]b]c]a V]f]Y`XY`U]b]g]h]i V]i b`dU]f]U]b]l cg`Y]b]h]f]Y`(`m]i`+`U`l`cg

7]W]U`df]a U]f

GW`c`U`9`Ya Yb]U]F]Y]f]g]c`]b]i`?`L

9]b`Y`F`Y]bc]l b]X]c`b]c]a V]f]Y`XY`U]b]g]h]i V]i b`dU]f]U]b]l cg`Y]b]h]f]Y`+`m]i`\$`U`l`cg

;]a b]h]i

GW`c`U`G]W]b]X]U]f]U

9]b`F`Y]bc]l b]X]c]ž]b]g]h]i V]i b`e]i Y`c]Z]f]W]Y]X]i W]W]i b`dU]f]U]b]l cg`Y]b]h]f]Y`%`\$`m]i`%`U`l`cg

7]W]U`g]dY]f]c]f]U``]W]i`i]f]d]Y]b]f]i`Y`Y]j]É]b]h]f]Y`%``]
%`U]b]L

GW`c`U`G]i dY]f]c]f]Y]f]g]c`]b]i`?`L

9]b`F`Y]bc]l b]X]c]ž]b]c]a V]f]Y`XY`U]b]g]h]i V]i b`dU]f]U]X]c`Y]g]W]b]h]Y]g]Y]b]h]f]Y`%`m]i`%`U`l`cg

Gc`M]h XYg 7i ffÉW`c`#7J



I b]j Yfg]hUy

I b]j Yfg]h¼

9b`F Y]bc`I b]Xcžbca Vfy`XY`U]bg]h V] b`ei Y`cZFYW`YXi W]V] b`Ubj Y`i b]j Yfg]hU]c

7i ffÉW`c`#7J !`9I dYf]YbV]U`UWcfU

Fi a Ubc

=fU]Ubc

%-, !`DfYnYbh#>LW_gcb`G`cYg`bW`#Gdc_UbYžK 5

%-, !`5Hi Ua YbhY

A UbU]Yf

G`5`G`gb`W

F YgdcbgU]`]hB`]Y`dcgi`i].

Hcf]bcž`H

8]f][YbhY

5Hj]]h`df]bV]dU].

9`Ya d`c`XY`i bU`Zcfa U`Yg]hXUf`dUfU`Ybi a YfUf`U`Yi dYf]YbV]U`UWcfU

9I dYf]Yb B`XY`i V]i`U`""

9gdYf]YbnY`Uj cfUhj YdfYgg`""

Gy`i gU`dUfU`U`UWf`fYZfYbV]U`U`i b`dYfÉcXc`XY`U`WcfU` [fU]U]gU`WU`gY`cVh] j`c`i b`a U`hcf`V`bcV]a]Ybhc`m`U]`]XUXYg Yb`i b`La V]YbhY`U`WcfU`YgdYV]Z]V`9`h`Afa]bc`[YbYfUa YbhY`gY`i gU`W`UbXc`gY`hFUMU`U`Yb`Y`Yi hFUb`Yfc`dcf`i b`dYfÉcXc YgdYV]Z]V`XY`h]Ya dc

=bYf]bg]d#fU]V]B`U`""

GU]]gU`dfYgg`""

Gy`i gU`dUfU`U`UWf`fYZfYbV]U`U`i b`dYfÉcXc`XY`U`WcfU` [fU]U]gU`WU`gY`cVh] j`c`i b`a U`hcf`V`bcV]a]Ybhc`m`U]`]XUXYg Yb`i b`La V]YbhY`U`WcfU`YgdYV]Z]V`9`h`Afa]bc`[YbYfUa YbhY`gY`i gU`W`UbXc`gY`hFUMU`U`Yb`Y`Yi hFUb`Yfc`dcf`i b`dYfÉcXc YgdYV]Z]V`XY`h]Ya dc

J`c`i b]U]h]U`U`""

@U] cfc`V`a Yj`c`cb]U]c`""

Gy`i gU`dUfU`U`UWf`fYZfYbV]U`U`i b`dYfÉcXc`XY`hFUMU`c`bc`fYa i bYfUXcž [YbYfUa YbhY`UWdhXc`dUfU`U`h] XUf`U`dYf]gcbUg bY]W]g]hXUg

7i ffÉW`c`#7J !`C`hFugWdU]KUXYgmV`a dYhYbV]Ug

Fi a Ubc

=fU]Ubc

6i bB`Éb`Y`Y`[YfY`U`]a V]]`""U`h]Éb`gV]g`V`h]]j`cfV]h`

7`ca`df`Ybg]cbY`cf`U`Y`Y`gV]hU`V`i`cbU]b`""

V`bj`YfgU]cbU`"

Gy`i gU`dUfU`a`cgfUf`ei`Y`Y`W`bX]XU`c`dcgY`i`b`b]j`Y`U`WdhU`Y`XY`V`a`dYhYbV]U`]b[`Ég]W

:`i`Yb`B`Éb`]a`VU`""Z`U`h]Éb`gV]g`V`h]]j`cfV]h`

7`UdU]h]X]bY[`cn]U]cbY`gV]hU`Y`cf`U`Y`]b`""

Gy`i gU`dUfU`a`cgfUf`ei`Y`Y`W`bX]XU`c`gY`Yi`dfYgU`Z`i`]XLa`YbhY`Yb`i`b`]X]ca`U`YgdYV]Z]V`

7i bc`h]b`Y`D7`"

7`cbcg]M`onY`]bZcfa`U]h]WY`Vi`cbY`

Gy`i gU`dUfU`a`cgfUf`ei`Y`Y`W`bX]XU`c`di`YXY`a`UbY`Uf`h`cXUg`Ug`Z`bV]cbYg`V]g]W]g`XY`i`bU`V`a`di`hXc`fU`

Gc`]M]h XYg 7i ffÉW`c`#7J



5V]`]hB]`Yi W`YbhY`XY
Vta i b]WfY#bY[cV]YfY#dfYnYbhUfY"

C H]a Y`WdU]H`A`ta i b]W]h]j Yz`X]`bY[cn]Uh]cbY`Y`X]
dfYgYbhUh]cbY

GY`i gJ`dUfU`a cgfUf`ei Y`Y` W`bX]XUhc`h]YbY`UW]`]XUXYgdUfU`Vta i b]WfY#bY[cV]Uf`#\U`Uf`Yb`dÖV`]Vt

7i bc h]b Y`Uj UbgUf`XY`Zc`cg]fY`U`Ud`]WU]]`cf
A]WfcgZhcZZ]W`]`Wbc h]b Y`< HA @"

I HbhY`YgdYf`hc`X]`A]WfcgZhcZZ]W`Gi]H`#
dfc[fUa a Uh]cbY`< HA @

GY`i gJ`dUfU`a cgfUf`ei Y`Y` W`bX]XUhc`h]YbY`VtbcV]a]Ybhcg`dfcZ` bXcg`XY`W`a c`i` gUf`hcXcg`cg`dfc[fUa Uj`XY`A]WfcgZhcZZ]W`miW`X][cg< HA @

7i bc h]b Y`XY`A]WfcgZhcK cfXz`9i W`z`5 WWggz
Dck Yfdc]bh

7 cbcg]MbnU`XY`dUWYf`hc`A]WfcgZhcK cfX`#9i W`#
5 WWggj#Dck Yf dc]bh

GY`i gJ`dUfU`a cgfUf`ei Y`Y` W`bX]XUhc`h]YbY`VtbcV]a]Ybhcg`dfY]]cg`XY`W`a c`i` gUf`cg`gcZhc UfYg`dUfU`dfcWgUf`H] hcgZ` \c`Ug`XY`Wz`W`cz`VUgYg`XY`XUhc`gm`c`Ug`XY`dfYgYbhU]i b

6i bB]g]Bd`%]fY`U`758`#75A`"

7 cbcg]MbnU`VUgY`XY]`dfc[fUa a]`758`#75A`

GY`i gJ`dUfU`a cgfUf`ei Y`Y` W`bX]XUhc`Yg`VdU`h`XY`i` gUf`gcZhc UfY`XY`X]gY`c

5 Vh U`a YbhY`Éb`dcbYg]U`i bi]`dYfa]g`XY`VtbcXi WfY"

@]MbnU`#DUHbhY`X][i]XU]hc`""

GY`i gJ`dUfU`a cgfUf`ei Y`Y` W`bX]XUhc`Yg]z`WdU]H]Xc`Y[U`a YbhY`dUfU`VtbcXi V]f`i b`U`hc